

WOMEN IN LEADERSHIP

WHERE IS GENDER EQUALITY ON YOUR AGENDA?

PANEL DISCUSSION | 15 MAY 2019 | 8:30–10:30
Ten Bompas Hotel • Rosebank, Johannesburg

In 2018 women accounted for 33.8% of top managers in the public sector and only for 21.6% in the private sector. Similarly, a higher share of senior managers in the public sector is female (33%) compared to the private sector (21.6%) (KR Research, *Human Capital and Labour Report: South Africa*).

It's clear that transformation is progressing slowly. Lack of transformation in the private sector has been lamented by government officials, many claiming that the private sector actively resists transformation.

As part of the HR Think Tank's focus areas, we aim to shed some light on gender equality in the workplace. The issue of women in leadership should become much more than just women forums and a leadership talk on Woman's Day.

The IMF states that countries with low gender equality ratings, could see their economies grow by an average of 35% if they improve their equality ratings. The research also suggests that banks would be more stable if there were more women on their boards. Those banks who have more women in executive positions have larger capital buffers, fewer non-performing loans and lower risk indices. This is interesting considering that only one, of the 10 locally owned commercial banks, African Bank, has a female chief – Basani Maluleke.

In November 2018, Jack Hammer (an executive search company) released its *Executive Report, Volume Five: Top Leaders: Finding the facts, busting the myths* which indicated that there have been 24 chief executive changes in the JSE Top 40 companies in the past five years – but none of the new appointments was female.

To put it bluntly, women are not being appointed in top leadership positions.

Join us for a panel discussion where we aim to bring key players to the table around the need for a critical conversation on this issue. Our panel of experts will share some insights on creating the right conditions to move the needle on our current statistics and creating organisations that promote equality at all levels.

ABOUT THE HR THINK TANK

The HR Think Tank was launched in 2017 by Knowledge Resources in collaboration with the Institute for Futures Research, University of Stellenbosch Business School. The Think Tank works to improve South Africa's talent competitiveness through targeted research and interventions. Members from business, academia and NGOs help to influence policy and the broader challenges facing HR and labour in South Africa.

www.hrthinktank.org



PANELLISTS



NITASHA RAMPARSAD

Director: Leadership Support
Department: National School of Government



CEBILE XULU

HR Director: South Central and East Africa
Mondelez South Africa



PROFESSOR STELLA VETTORI

Professor: Labour Law and Dispute
Resolution, Unisa



ROY GLUCKMAN

CEO / Diversity & Inclusion Specialist
Cohesion Collective



RUWAYNE KOCK

Founder & CEO
Authentic Organisations

REGISTRATION

HR Think Tank Members • FREE

Non-members • R550



THINK TANK

Contact ZIA ATTLEE for more information +27 (11) 706 6009 | zia@knowres.co.za

PANEL DISCUSSION | 15 MAY 2019 • REGISTRATION FORM

BOOKING MADE BY (NAME & SURNAME)				
Email:		Phone:		
Date:		Signature:		
By signing this registration form, the delegates agree to the enclosed terms and conditions				
HR THINK TANK MEMBERS (FREE)		NON-MEMBERS (R 550 pp)		
Company/organisation:		Company/organisation:		
Company VAT number:		Company VAT number:		
Postal address:		Postal address:		
Postal code:		Postal code:		
1 Name:		1 Name:		
Email:		Email:		
Phone:	Cellular:	Phone:	Cellular:	
Designation:		Designation:		
2 Name:		2 Name:		
Email:		Email:		
Phone:	Cellular:	Phone:	Cellular:	
Designation:		Designation:		
3 Name:		3 Name:		
Email:		Email:		
Phone:	Cellular:	Phone:	Cellular:	
Designation:		Designation:		
4 Name:		4 Name:		
Email:		Email:		
Phone:	Cellular:	Phone:	Cellular:	
Designation:		Designation:		
5 Name:		5 Name:		
Email:		Email:		
Phone:	Cellular:	Phone:	Cellular:	
Designation:		Designation:		
Special dietary requirements:		Special dietary requirements:		
CREDIT CARD PAYMENT mark appropriate box		VISA	MASTERCARD	AMEX
Cardholder:		Expiry date:		CCV number:
Card number:		Amount (Total incl. VAT):		
Date:		Signature:		
EMAIL		PHONE		
Email completed form magdeline@knowres.co.za		+27 (11) 706 6009		

PANEL DISCUSSION | 15 MAY 2019 • REGISTRATION FORM

TERMS AND CONDITIONS OF REGISTRATION

Payment must be received before the event takes place. KR reserves the right to refuse admission where evidence of payment cannot be shown.

CONFIRMATION OF BOOKING

If you have not received confirmation, in writing, of your booking before the event, please contact us on +27 (11) 706 6009 to confirm that we have received your registration.

SOMETHING HAS COME UP AND YOU CAN'T ATTEND

If you cannot make it to the event, you have several options (the below options need to be received in writing):

- You may send a substitute delegate in your place, please inform the Customer Care Department of the new name for registration purposes. No additional charges will be applicable for substitutions
- You may transfer at no extra charge to another event, provided you do so in writing at least 10 working days before the event. Transfers within the 10 working days will be charged an administration fee of 20%
- You may cancel your registration, in writing, up to 10 working days before the event takes place. Cancellations inside of 10 days will be liable for the full fee
- Unfortunately, no refund or credit can be given to delegates who do not attend without giving prior notice
- Registrations received during the 10 working days before the event date, will not be excluded from any terms & conditions

In the event of unforeseen circumstances KR reserves the right to change the programme content, the speakers, the venue or the date. You will be notified no less than 5 working days prior to an event. Should the event be postponed, you will have the option to attend the next available date of the relevant event. The registration fee will be credited on delegate accounts, should they opt not to attend the next available date of the relevant event or in the case where an event is cancelled.

PAYMENT • PAYMENT MUST BE RECEIVED BEFORE THE EVENT TAKES PLACE

- Payments should be made to KNOWRES (PTY) LTD T/A KR.
- Electronic Transfer or Direct Deposit into our bank account, validated by email copy of transaction slip:
Nedbank Central Gauteng | Account Type: Nedbank Current | Account No.: 1098473477 | Branch Code: 12840500 |
Email: magdeline@knowres.co.za



THINK TANK